



Broad-Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate issued to South Africa Rugby Union

including those entities listed per Annexure B of this certificate

Certificate Number: GEN/J01/04/08/2022
Version No: 1
Registration No: N/A
VAT No: 4480121534
Address: SARU House, Tygerberg Park
163 Uys Krige Drive. Platterkloof
Cape Town
7500

Verification Standard Applied: Codes of Good Practice (Government Gazette 36928)
Scorecard Applied: Amended Specialised Generic Scorecard
Broad Based BEE Status level: A Level 2 Contributor to B-BBEE
BEE Procurement Recognition Percentage: 125%
Discounting Principle Applied: No
Empowering Supplier: Yes
Financial Year end assessed: 31 December 2021

Exclusion Principle Applied: No
Modified Flow Through Principle Applied: No

Voting Rights of Black People: N/A
Voting Rights of Black Women: N/A
Economic Interest of Black People: N/A
Economic Interest of Black Women: N/A

Flow Through **Modified Flow Through**
N/A N/A
N/A N/A
N/A N/A
N/A N/A

Black Designated Group Ownership	N/A
Black Youth Ownership	N/A
Black Disabled Ownership	N/A
Black Unemployed Ownership	N/A
Black People Living in Rural Areas Ownership	N/A
Black Military Veterans Ownership	N/A
Black New Entrant Ownership	N/A

51% Black Owned Enterprise	No
30% Black Women Owned Enterprise	No
Participated in Y.E.S Initiative	No
Achieve Y.E.S Target & 2.5% Absorption	No
Achieve 1.5 x Y.E.S Target & 5% Absorption	No
Achieve Double Y.E.S Target & 5% Absorption	No

A Level 2 Contributor to B-BBEE

Description	Score
Ownership	N/A
Management Control	13,82
Skills Development	28,62
Enterprise & Supplier Development	52,00
Socio-Economic Development	5,00
Additional Y.E.S Points	0,00
Overall Score	99,44

Technical Signatory: Jorene Kotzee

Issue Date: 4-Aug-22
Expiry Date: 3-Aug-23
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice for Specialised Enterprises on Broad Based Black Economic Empowerment as Gazetted on 06 May 2015, Gazette No. 38766. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002

MSCT BEE Services (Pty) Ltd, Reg. 2011/109066/07
Directors: R Clark, S Grau



BVA 189