



Applications are invited from suitably qualified candidates for the position of **Analyst-Women's Rugby** within the Rugby Department.

The closing date for applications is **Friday, 27 January 2023**.

Please submit your application to the Human Resources Department at careers@sarugby.co.za. Your application should be accompanied by your CV.

Please note that preference will be given to candidates who meet the requirements as well as EE candidates for this position.

South African Rugby Union ("SARU"), has a mandatory Covid-19 Vaccination Policy and a Workplace Safety Plan in place which all its employees abide by. In applying for this role, the applicant warrants that he or she is fully vaccinated (ie. With an additional dose or a booster shot). The applicant's electronic vaccination certificate issued by the National Department of Health (NDOH) or any other digital certificate issued outside the Republic of South Africa and recognised by the NDOH will be provided by the applicant if the application results in an offer and subsequent acceptance of the offer of employment. The applicant acknowledges, further, that there will be no particular reason (other than a medical reason) that he/she will refuse any future booster or vaccination requirements that may/should be recommended by the National Department of Health.

Details of the job are listed in the Job description below.

Kind regards

Human Resources Department

Job Description

1. Job Particulars:	
Job Title: Analyst-Women's Rugby	Department: Rugby Department
Direct Reports: None	Travel Required: Yes
Reports to: Technical Support Manager	Contract Period: 34 Months (2 years & 10 months)
2. Purpose of Job:	
To deliver a broad scope of Performance Analysis services to the Women XV programme.	
3. Key Results/ Accountabilities expected from job	



- Delivery of core analysis functions to the Women XV programme including training, capture and analysis, match, and tournament previews/reviews, local and cloud based (video and statistical) database management.
- Design, evolve, and implementation of data collection methods to maximize the efficiency and effectiveness with which KPI's can be monitored and referenced.
- Delivery and presentation of in-depth opposition insights and analysis using a variety of delivery methods including video and data.
- Provide systematic and ad-hoc performance reports to the Manager Technical Support and appropriate coaches, to enhance player development and game understanding.
- Design and produce analysis presentations using software (Keynote, Hudl Sportscode) and video (Hudl Studio) for scheduled analysis meetings.
- Support the delivery of analysis sessions to both players and coaches.
- Work on bespoke projects as directed by the Manager Technical Support.
- Work with other sports science disciplines as part of a multidisciplinary team as and when appropriate and directed by the Manager Technical Support Department.
- Assist with the analysis provision to the other national teams as appropriate and directed by the Manager Technical Support.
- Undertake (in consultation with all relevant line managers) any other relevant / reasonable duties across the organization as appropriate.

4. Experience & Expertise (Typical educational qualifications & experience)

Educational background

- A degree in Performance Analysis or related subject.

Experience (years and nature)

- At least 3-5 years practical and relevant experience within performance analysis and an understanding of the workings of professional / elite sports.
- 3-5 years' experience in the use of performance analysis software (Hudl/Sportscode), related video production and analysis tools

6. Critical Competencies



- Organising skills
- Understanding of rugby union both tactically and technically
- Demonstrable ability to operate the Hudl product suite, related video production, analysis tools in building and developing workflows
- Bias for action
- Problem solving skills
- Computer skills (with Microsoft excel) and Apple product computer skills
- Numeracy skills
- Communication skills
- Attention to detail
- Administrative skills
- Listening skills