



Applications are invited from suitably qualified candidates for the position of **Junior Springbok and Academy Assistant Coach** within the Rugby Department.

The closing date for applications is **Friday, 27 January 2023**.

Please submit your application to the Human Resources Department at careers@sarugby.co.za. Your application should be accompanied by your CV.

Please note that preference will be given to candidates who meet the requirements as well as EE candidates for this position.

South African Rugby Union ("SARU"), has a mandatory Covid-19 Vaccination Policy and a Workplace Safety Plan in place which all its employees abide by. In applying for this role, the applicant warrants that he or she is fully vaccinated (ie. With an additional dose or a booster shot). The applicant's electronic vaccination certificate issued by the National Department of Health (NDOH) or any other digital certificate issued outside the Republic of South Africa and recognised by the NDOH will be provided by the applicant if the application results in an offer and subsequent acceptance of the offer of employment. The applicant acknowledges, further, that there will be no particular reason (other than a medical reason) that he/she will refuse any future booster or vaccination requirements that may/should be recommended by the National Department of Health.

Details of the job are listed in the Job description below.

Kind regards

Human Resources Department

Job Description

1. Job Particulars:	
Job Title: Junior Springboks and Academy Assistant Coach - Forwards	Department: Rugby
Direct Reports on field:	Travel Required: Yes
Reports to: *Head Coach (direct line – Rugby related to on field matters) *Men's HP Manager (direct line – rugby, planning & operational matters)	Contract Period: 34 Months (2 years & 10 months)
2. Purpose of Job:	



Lead your role specific on field duties in support of the Head Coach and collaborate closely with the performance team, first and foremost to achieve the SA Rugby Academy's goals and ultimately to guide the Junior Springbok team towards achieving its goal of winning the Junior World Cup

3. Key Results/ Accountabilities expected from job

- As the Assistant Coach (forwards) for the Junior Springboks, you must contribute to the Junior Springboks winning the Junior Rugby World Cup
- Contribute and ensure that squad and team selection are aligned with SA Rugby's Strategic Transformation Plan 2030
- Support the Head Coach to develop and oversee the delivery of SA Rugby's Academy program
- Develop, align with, and drive the SA U20 values and behaviors
- As a SARU High-Performance coach, you must contribute to the successful delivery of SARU's Elite Player Development and Talent Identification Programs for players and coaches
- In conjunction with the Head Coach, HP Manager & EPD Managers to identify the Players of National Interest (PONI)

4. Experience & Expertise (Typical educational qualifications & experience)

a. Educational background

- World Rugby Level 3 Coaching qualification OR equivalent – Essential
- 3-year qualification in Sports or Education - Desirable

b. Experience (years and nature)

- 3-5 years' coaching (forwards) and or playing experience of U20 and/or Senior Men at Provincial and/or National level – Essential

5. Critical Competencies

- Coaching proficiency of core technical and tactical skills at high level of detail.
- Ability to coach and communicate position specific and fundamental skills (forwards) to players with a wide range of rugby experience and competency.
- Mutual and equitable respect for both women and men of all cultures.
- U20 Rugby understanding (Students)
- Problem Solving skills and critical thinking
- Leadership skills
- Interpersonal skills
- Self-Awareness and strong application of self-management. Social awareness, and strong application of social management