



Applications are invited from suitably qualified candidates for the position of **Springbok Women's XVs Team Manager /Projects** within the Rugby Department.

The closing date for applications is **Friday, 27 January 2023**.

Please submit your application **by completing the attached Job Application form** (if you are not a SARU employee) to the Human Resources Department at careers@sarugby.co.za. Your application should be accompanied by your CV.

Please note that preference will be given to EE candidates for this position.

South African Rugby Union ("SARU"), has a mandatory Covid-19 Vaccination Policy and a Workplace Safety Plan in place which all its employees abide by. In applying for this role, the applicant warrants that he or she is fully vaccinated (ie. With an additional dose or a booster shot). The applicant's electronic vaccination certificate issued by the National Department of Health (NDOH) or any other digital certificate issued outside the Republic of South Africa and recognised by the NDOH will be provided by the applicant if the application results in an offer and subsequent acceptance of the offer of employment. The applicant acknowledges, further, that there will be no particular reason (other than a medical reason) that he/she will refuse any future booster or vaccination requirements that may/should be recommended by the National Department of Health.

Details of the job are listed in the Job description below.

Kind regards

Human Resources Department

Job Description

1. Job Particulars:	
Job Title: Springbok Women's XVs Team Manager and Women's Rugby Project Manager	Department: Rugby
Direct Reports on field:	Travel Required: Yes
Reports to: * HP Manager (direct line – Rugby related matters) <ul style="list-style-type: none">• Head Coach (direct line – in camp/competition rugby matters, planning & operational matters)	Contract Period: 34 Months (2 years & 10 months)
2. Purpose of Job:	



To lead the planning, logistics and operations of the Women's Springbok XV's National Team for each annual campaign.

3. Key Results/ Accountabilities expected from job

Team Manager

- Planning and logistics for all national camps and competitions delivered with a high standard of operations.
- Ensure that the budget is managed effectively.
- Liaise with players and management when in and out of camp/competition in relation to kitting, travel, accommodation, operational activities.
- Communicate to players and management teams on all aspects of National Team activities in and out of camp and competition.
- Delivery of match day operations including training week preparations, captains run & game day logistical details.
- Ensure safety, welfare and behaviour of Players and team management are followed within SARU guidelines and policies.
- Manage grievances, complaints, and conflict between members of playing squad and management
- Ensure the team excels in its performance based on off high standards of reliable off field planning, logistics and operations.
- Engagement with provincial personnel to create strong relationships that help effectively develop the game.
- Collaborate with all members of squad to design, embed and live by team culture.

Project management

- Lead player welfare policy and approach to enable players to grow off the field, with the same importance as on the field.
- Logistics and administration management of all bursary, player education and personal wellbeing plans.
- Lead and/or support members of the women's rugby department for projects that evolve within the development of the game Eg. Betway Coach Education Program, Junior Camps, schools rugby project.

4. Experience & Expertise (Typical educational qualifications & experience)

a. Educational background

- A Bachelor degree in project management, business administration and/ or business-Essential
- A Bachelor's degree in Sport Management or related field - Desirable

b. Experience (years and nature)

- 2-4 years' experience in managing girls/women teams at National and International level – Essential
- Experience in managing female athletes -Essential
- 3-5 years' experience in project management or operations . Desirable or Essential? Essential

5. Critical Competencies



- Planning and organizing skills
- Mutual and equitable respect for both women and men of all cultures.
- Project management
- Knowledge of Women's Rugby
- Problem Solving skills
- Critical thinking, Judgement and Decision Making
- Communication skills
- Leadership skills
- Interpersonal skills
- Conflict Resolution
- Self-Awareness and self-management.
- Social awareness,
- Stakeholder Relationship
- Commercial judgment